

Equality and Diversity training course learning outcomes

Upon completing this Equality and Diversity training course, participants will be equipped with the following knowledge and understanding:

Understanding key concepts

Participants will learn the definitions of equality, diversity, inclusion, and discrimination, along with their significance. The course will explore various forms of discrimination, including direct, unintentional, deliberate, and inadvertent.

Promoting an inclusive environment

The training will emphasize strategies to minimize discrimination and foster an ideal workplace. This includes guidance on adopting non-judgmental approaches and promoting inclusivity in all interactions.

Accessing resources and support

This module will provide insights on how to obtain information, advice, and support, as well as how to effectively challenge discrimination and identify its occurrence.

Key legislative frameworks

The course will address essential legislation related to equality, diversity, and discrimination, including [The Mental Capacity Act 2005, The Human Rights Act 1998, The Equality Act 2010, The Health and Social Care Act 2012, and The Care Act 2014.](#)